

TUESDAY, JANUARY 14, 2025 7:30-8:30 AM: Check-in & Coffee				
EDUCATION TRACKS	BUSINESS OPERATIONS	LANDSCAPE OPERATIONS	PESTS, WEEDS & DISEASES	TREE CARE
Location	Guilford D	Guilford E	Guilford F	Guilford G
8:30 - 9:20 AM	The Landscape Owner's Ultimate Guide to Recruiting A-Players Jack Jostes, Ramblin Jackson APPROVED	Enhancing Landscapes with Year-Round Color: Plant Selection and Maintenance Strategies Kelly Fortune, SiteOne APPROVED	Deep Dive into Rose Rosette Disease Dr. Nar B. Ranabhat, University of Tennessee APPROVED	Stop the Misleading 1-year Warranty on Landscape and Street Trees! Dr. Wei Zhang, Zynnovation LLC
9:30 - 10:20 AM	Advancing the Industry Through Advocacy Anna Scott Marsh, Michael Best Strategies LLC APPROVED	Effective Drainage Planning for Durable Hardscapes Brad Stowe, Chandler Concrete	Pest Management Update with the Buglady Suzanne Wainwright-Evans, Buglady Consulting APPROVED	Leadership Skills for Green Industry Professionals Edward Morrow, Edward the Arborist
10:30 - 11:20 AM	Building Strong Relationships with Municipalities Chad Meadows, CodeWright Planners APPROVED	Edible Landscaping: Integrating Food Production into Urban Design Trequan M. McGee, NC A&T University APPROVED	Green Industry Responsibility in Preventing New Plant Pest Introductions Joy Goforth, NCDA&CS	Emerald Ash Borer: The Devastating Beetle That's Changing Our Forests and What You Can Do to Protect Your Ash Trees Heather Moonier, NC Forest Service
11:30 AM - 12:00 PM: Lunch, available on a first-come, first-served basis 12:00 - 12:50 PM: Keynote Presentation	Bill Arman & Ed Laflamme, The Harvest Group Lessons from the Garden: Sharing 5 Key Insights learned from 100 years of Landscaping Drawing on decades of experience in both literal and metaphorical landscaping, this session offers targeted strategies to help you grow your landscape business. Whether you're looking to improve leadership, enhance your hiring and training processes, or streamline operations, this session provides concrete examples and tools you can implement immediately. The 5 Key Insights You Will Learn: • Are You a Manager or a Leader? • Why Culture Counts! • Adapt, Change, Innovate, or Get Out of the Way!			
1:00 - 1:50 PM	There are No Second Chances at First Impressions: Making the Most Out of Your Google Profile Brandon Schmidt, Sterling Sky	Inside the Mind of a Landscape Architect: Bridging the Gap with Contractors and Growers Dan Lambert, McAdams APPROVED	Landscape Weed Control: Back to Basics Joe Neal, NCSU APPROVED	Tree Risk Assessment: How Much do we Really Know? Janine Lester, Society of Consulting Arborists APPROVED
2:00 - 2:50 PM	From Classroom to Green Collar Careers Dr. Lee Ivy & Jodi Songer Driedger, NCSU	Importance of Scouting and the Cost of Misidentifying Pests While Doing Maintenance Drew Jeffers, Clemson Cooperative Extension Service	Detection and Management of Soilborne Diseases Inga Meadows, NCSU APPROVED	Cultural Management of Tree and the Landscape Patrick Anderson, Rainbow Ecoscience
3:00 - 3:50 PM	It's All About People! Finding, Attracting, On Boarding, Keeping & Growing the right People Bill Arman & Ed Laflamme, The Harvest Group	There is no Such Thing as Dwarf: Compact Plants for the Landscape Bryce Lane, Horticulturist APPROVED	Integrated Pest Management (IPM) strategies in Nursery Production and Landscapes Dr. Hannah Talton, NC A&T University	Mastering Tree Pruning: Techniques and Timing for Optimal Tree Health Edward Morrow, Edward the Arborist APPROVED

CEU Opportunities The NCNLA applies for continuing education credits from the following entities:

LC Landscape Contractor License (NC) — Technical CEU
LCB Landscape Contractor License (NC) — Business CEU
LA Landscape Architect License (NC)

IC Irrigation Contractor License (NC) — Technical Irrigation CEU
ICB Irrigation Contractor License (NC) — Business CEU

■ **PA** Pesticide Applicator License (NC)

 ISA International Society of Arboriculture — Certified Arborist
 CPP Certified Plant Professional