

TUESDAY, JANUARY 14, 2025 7:30-8:30 AM: Check-in & Coffee				
EDUCATION TRACKS	BUSINESS OPERATIONS	LANDSCAPE OPERATIONS	PESTS, WEEDS & DISEASES	TREE CARE
Location	Guilford D	Guilford E	Guilford F	Guilford G
8:30 - 9:20 AM	The Landscape Owner's Ultimate Guide to Recruiting A-Players Jack Jostes, Ramblin Jackson  APPROVED	Enhancing Landscapes with Year-Round Color: Plant Selection and Maintenance Strategies Kelly Fortune, SiteOne  APPROVED	Deep Dive into Rose Rosette Disease Dr. Nar B. Ranabhat, University of Tennessee  APPROVED	Stop the Misleading 1-year Warranty on Landscape and Street Trees! Dr. Wei Zhang, Zynnovation LLC
9:30 - 10:20 AM	Advancing the Industry Through Advocacy Anna Scott Marsh, Michael Best Strategies LLC  APPROVED	Effective Drainage Planning for Durable Hardscapes Brad Stowe, Chandler Concrete  APPROVED	Pest Management Update with the Buglady Suzanne Wainwright-Evans, Buglady Consulting  APPROVED	Leaderships Skills for Green Industry Professionals Edward Morrow, Edward the Arborist  APPROVED
10:30 - 11:20 AM	Building Strong Relationships with Municipalities Chad Meadows, CodeWright Planners  APPROVED	Edible Landscaping: Integrating Food Production into Urban Design Trequan M. McGee, NC A&T University  APPROVED	Green Industry Responsibility in Preventing New Plant Pest Introductions Joy Goforth, NCDA&CS  APPROVED	Emerald Ash Borer: The Devastating Beetle That's Changing Our Forests and What You Can Do to Protect Your Ash Trees Heather Moonier, NC Forest Service
11:30 AM - 12:00 PM: Lunch, available on a first-come, first-served basis 12:00 - 12:50 PM: Keynote Presentation	Bill Arman & Ed Laflamme, The Harvest Group  Lessons from the Garden: Sharing 5 Key Insights  learned from 100 years of Landscaping  Drawing on decades of experience in both literal and metaphorical landscaping, this session offers targeted strategies to help you grow your landscape business. Whether you're looking to improve leadership, enhance your hiring and training processes, or streamline operations, this session provides concrete examples and tools you can implement immediately.  The 5 Key Insights You Will Learn:  • Are You a Manager or a Leader?  • Systems Rock!  • Why Culture Counts!  • Adapt, Change, Innovate, or Get Out of the Way!			
1:00 - 1:50 PM	There are No Second Chances at First Impressions: Making the Most Out of Your Google Profile Brandon Schmidt, Sterling Sky	Inside the Mind of a Landscape Architect: Bridging the Gap with Contractors and Growers Dan Lambert, McAdams  APPROVED	Landscape Weed Control: Back to Basics Joe Neal, NCSU  APPROVED	Tree Risk Assessment: How Much do we Really Know? Janine Lester, Society of Consulting Arborists  APPROVED
2:00 - 2:50 PM	From Classroom to Green Collar Careers Dr. Lee Ivy & Jodi Songer Driedger, NCSU	Importance of Scouting and the Cost of Misidentifying Pests While Doing Maintenance Drew Jeffers, Clemson Cooperative Extension Service	Detection and Management of Soilborne Diseases Inga Meadows, NCSU  APPROVED	Cultural Management of Tree and the Landscape Patrick Anderson, Rainbow Ecoscience
3:00 - 3:50 PM	It's All About People! Finding, Attracting, On Boarding, Keeping & Growing the right People Bill Arman & Ed Laflamme, The Harvest Group	There is no Such Thing as Dwarf: Compact Plants for the Landscape Bryce Lane, Horticulturist  APPROVED	Integrated Pest Management (IPM) strategies in Nursery Production and Landscapes Dr. Hannah Talton, NC A&T University	Mastering Tree Pruning: Techniques and Timing for Optimal Tree Health Edward Morrow, Edward the Arborist  APPROVED

NCNLA applies for continuing education units from various state and national entities. For CEU status updates, please check back regularly.

**CEU Opportunities** The NCNLA applies for continuing education credits from the following entities:

LC Landscape Contractor License (NC) — Technical CEU LCB Landscape Contractor License (NC) — Business CEU

■ LA Landscape Architect License (NC)

IC Irrigation Contractor License (NC) — Technical Irrigation CEU ICB Irrigation Contractor License (NC) — Business CEU

 ISA International Society of Arboriculture — Certified Arborist
 CPP Certified Plant Professional

**PA** Pesticide Applicator License (NC)